

January 2012



# Area II Inside Electrical News

## IEC OREGON

### Apprentice and Training Agent Reminders

#### To Apprentices:

Any apprentice or applicant for apprenticeship who believes they have been discriminated against with regards to apprenticeship by the committee may file a complaint. (See OAR 839-011-0200 / OEEOA Section 11)

The basis of the complaint may be:

Discrimination on the basis of race, sex, color, religion, national origin, age, disability or as otherwise specified by law by a sponsor or a sponsor's program

The equal employment opportunity plan has not been followed; or

c. The sponsor's equal employment opportunity plan does not comply with the requirements of the Oregon Equal Employment Opportunity in Apprenticeship Plan.

Any such complaint must be filed with the Director of the Apprenticeship and Training Division (Secretary of the OSATC) in writing within 180 days of the alleged illegal discrimination or specified failure to follow the equal opportunity requirements.

The written complaint must include the name, address and telephone number of the person allegedly discriminated against, the sponsor involved and a description of the circumstances of the complaint.

#### To Employers:

*When Interviewing*

A. The following are the types of questions that employers should avoid asking of job aspirants:

- Questions asking for direct information about an Individual's race, sex, age, marital status, etc.
- Questions asking for information typically evaluated differently for men and women, such as questions regarding child care arrangements.
- Questions asking for information that could be used to screen out member of protected classes, such as questions about height or weight.

2012 Average  
Journeyman wage  
**\$28.52**  
**Effective:**  
**January 1st, 2012**

#### Committee Meeting Dates

January 18, 2012

February 15, 2012

March 21, 2012

April 18, 2012

May 16, 2012

June 20, 2012

July 18, 2012

August 15, 2012

September 19, 2012

October 17, 2012

November 21, 2012

December– No meeting

**Meeting Location:**  
Chemeketa Community  
College

**4000 Lancaster Dr SE  
Salem OR, 97309**

**Building 34, Room 100  
7:00 PM**

### Related Training– Reminders!

#### Winter Term

Begins the week of **January 9th**. Please make sure you get registered!!

Last day to register without instructors signature is **January 13th**.

Last day to withdraw and receive a refund is **January 20th**.

Winter term ends: March 24th.



#### Revised 5th year

##### online policy

Exams being given must be passed with a grade of C or higher. Three exams or more graded with a grade of C or lower will require your attendance of 4th year Spring term.

# Mandatory Apprentice Field Trip

**SATURDAY, FEBRUARY 25<sup>TH</sup>, 2012**

TIME: 8:00 A.M. – 1:30P.M.



LOCATION: PLATT ELECTRIC

ADDRESS: 10605 S.W. ALLEN BLVD

BEAVERTON, OR 97005

PHONE: 503-641-6121

1ST -4TH YEAR APPRENTICES

MUST ATTEND THIS FIELD TRIP. FAILURE TO ATTEND WILL RESULT IN BEING CITED TO APPEAR BEFORE THE COMMITTEE AND YOUR NEXT RE-RATE IN JULY WILL BE HELD.

*5th-7th year apprentices, you are not required to attend. If you are interested in attending please contact Taysia Speer at 503-598-7789 or Taysia@iecoregon.org*

## Classes that are being held:

LED Lighting

Intro to Solar

Cat 5 Termination & Video Surveillance

Wire Basics

## Lab Donations

We have received some generous donations for the lab this year. IEC, and the Trust would like to thank these Training agents for the time and money they donated toward making a better lab.

### SPECIAL THANKS TO THE FOLLOWING FOR THEIR GENEROSITY:

*Dave Franey Electric*

*Photo Electric*

*Modern Building Systems*



## Scholarship Winners

IEC Oregon once again offered a scholarship program through Independent Electrical Training Trust (IETT) to support the educational efforts of all electrical apprentices. This year the Scholarship program provided 2 Merit Based Scholarships (which were available to all IEC members) and 2 Financial Hardship Scholarships (only available to Area II apprentices) all worth \$500 each.

**WITH ALL 18 APPLICANTS WHO APPLIED FOR THE SCHOLARSHIPS EACH WERE A DESERVING AND QUALIFIED APPRENTICES. CONGRADULATIONS TO THE FOUR WINNERS INCLUDING THE TWO MERIT WINNERS BELOW:**

*Kevin Kent with Myers Electric and Automation–Merit Based Scholarship (Area I Inside Electrical)*

*Fernando Ordonez with Safety Electric–Merit Based Scholarship (Area II Inside Electrical)*