

IEC Oregon

# Area II Inside Electrical News

February 2011  
Newsletter

2011 COMMITTEE MEETING 7:00 P.M

February	16
March	16
April	20
May	18
June	15
July (6:00 P.M.)	20
August	17
September	21
October	19
November	16
December - No Meeting	

## NEWS & UPDATES

### Order the 2011 NEC Code Book now!

IEC Oregon is selling the 2011 NEC Code Book.

Our IEC member company pricing is \$47.00

Apprentices of IEC non-member companies is \$57

IEC Non-member pricing \$67

Shipping is an additional \$10.60 (priority).

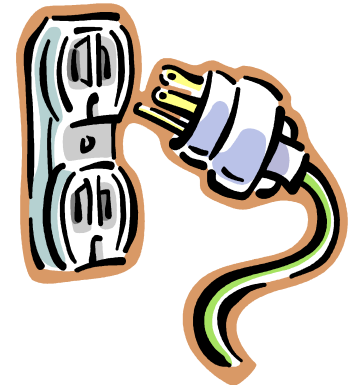
If you are in the area pick it up at our office!

For more information or to fill out an order please visit our website [www.iecoregon.org](http://www.iecoregon.org).

### Related Training Update

- March-19th-Winter term ends
- March 28th- Springs term begins

- For 5th/6th year Spring term will be required. Information will be sent out after the committee meeting.



### HELD AT:

CHEMEKETA  
COMMUNITY COLLEGE  
BUILDING 34, ROOM 100

## AREA II APPRENTIC WAGE SCALE FOR 2011

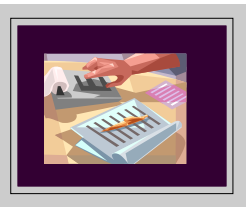
*Effective: January 1, 2011- December 31, 2011*

Average General Journey Worker Wage: \$28.29

Period	%	OJT	Minimum Related Training	Current CPR & FA	Pay Scale
1 <sup>st</sup>	40%	0	N/A	N/A	\$11.32
2 <sup>nd</sup>	50%	700	1 <sup>st</sup> year Fall term (48 hours)	X	\$14.15
3 <sup>rd</sup>	55%	1800	1 <sup>st</sup> year complete (144 hours)	X	\$15.56
4 <sup>th</sup>	60%	2800	2 <sup>nd</sup> year Fall term (192 hours)	X	\$16.97
5 <sup>th</sup>	65%	3800	2 <sup>nd</sup> year complete (288 hours)	X	\$18.39
6 <sup>th</sup>	70%	4700	3 <sup>rd</sup> year Fall term (336 hours)	X	\$19.80
7 <sup>th</sup>	75%	5700	3 <sup>rd</sup> year complete (432 hours)	X	\$21.22
8 <sup>th</sup>	80%	6500	4 <sup>th</sup> year Fall term (480 hours)	X	\$22.63

### PLEASE REMEMBER

- MPR's are to be turned in by the 10th of each month
- Keep an updated CPR and First Aid card at all time
- Call in with any personal information that has changed. We need to keep files current



## Pay Periods and the Law

Regardless of when your company gets paid for a job, it is the responsibility of the employer to establish and post (along with your labor law posters) regular paydays, and checks (or direct deposits) must be available on that day. There is no excuse for paying an employee erratically, and you can be fined quite heavily for this. Oregon law also states that you be paid no LESS frequently than every 35 days.

## SAFETY TIPS— ON THE JOB

### **Laser Beams - The Invisible Eye Hazard**

Did you know that you can't see the injurious light rays generated by welding equipment, or laser beams. And unfortunately, their effects often are not felt until hours (or days) later.

In OSHA's 1926 Construction Standards (Subpart E - Personal Protective Equipment and Life Saving Equipment), all workers are required to wear eye protection "when operations present potential eye injury from physical, chemical, or radiation agents (lasers)."

In this same OSHA Standard it stipulates that "...employees whose occupation or assignment requires exposure to laser beams shall be furnished suitable laser safety goggles which will protect for the specific wavelength of the laser, and be of optical density adequate for the energy involved.

Again, in this same OSHA Standard, Table #E-3 (Selecting Laser Safety Glass), the type of glass is prescribed, depending on the optical density (i.e., power of the laser beam, duration, attenuation factor, etc.

Now that we've gotten past the OSHA determination of eye protection to be worn, let's discuss some everyday protection procedures when laser beams are in use on your construction site. Here are some tips to be remembered when you see laser beams in operation:

- a) Don't stare at the beam.
- b) Turn off laser beam equipment when not in use.
- c) Post signage: WARNING - LASER BEAM EQUIPMENT IN USE.
- d) Only trained (and authorized) can operate laser beam equipment.
- e) Don't aim laser beam into oncoming traffic.
- f) Don't aim laser beam at "sidewalk superintendents" (passers-by).
- g) Uninvolved workers should be restricted from the areas where laser beams are in use.
- h) Provide all workers in the areas where laser beams are in operation with appropriate laser beam protection goggles (See OSHA Table E-3).
- i) Lock up laser beam equipment when not in use.
- j) Store laser beam equipment in locked, designate areas.
- k) As a minimum, keep the laser beam "cap" over the lens when not in use.
- l) During work/lunch breaks, all laser equipment must be locked up in a designated storage area.
- m) If anyone on-site complains of eyesight impairment injury, get victim to the hospital ASAP.



## Committee Volunteer Opportunities and what they oversee...



### Volunteer Opportunities

Owners, Management & Journey Worker Employees

Your Area II JATC is looking for new volunteer representatives to serve on the committee with fresh ideas. If you or anyone from your company would be interested please contact me. I and the rest of the IEC staff will take care of the paperwork. You are committing to the time and providing your good judgment.

We are currently in need of:

- Four Alternate Employer's
- Four Alternate Employee's

### Committee Requirements

● Able to attend meetings that are held the third Wednesday of every month at Chemeketa Community College at 7:00pm

● Able to attend approximately 11 meetings a year. (*That works out to be about 22 hours a year.*)

● Occasionally complete a brief site review of a new training agent's shop.

● Help to ensure that all apprentices are reared fairly and respectfully and they progress through the program, and that they receive the best education and training possible.

● Read over the Policy handbook section 4.1 Committee Composition/ Operations and sign a form agreeing to the terms as a committee member.

### Committee members oversees

● Indenturing apprentices into Area II program

● Disciplinary Action

- Referral to test
- Completion from Area II Program
- Policy and Standard changes
- Minimum apprentice wage
- New Training agents
- Quality of Related Training
- On the Job Training hours
- Apprentice Progression

Apprentices are a big part of our businesses and livelihoods. In just one meeting every month, you can have a major effect on how this program runs including the quality of apprentices and the relevance of their education.

## ARE YOU A MEMBER OF IEC OREGON? MAYBE YOU SHOULD BE!



Here are some of the benefits you get by becoming a member:

- Insurance discounts
- Education Classes
- Defending open shop electrical contractors
- Shared worker programs
- Employee Recruitment

To find out more about benefits and services IEC can offer you, contact Laurie Kendall at 503-726-5440 or e-mail [laurie@iecoregon.org](mailto:laurie@iecoregon.org).

## DO YOU NEED TO HIRE AN OUT OF WORK JOURNEYWORKER?

Part of being a member of IEC allows you onto a secure website to view journeyman applications.

This is only available for IEC Contractor Members!

Visit us at:

[www.iecoregon.org](http://www.iecoregon.org)

**Don't Wait Call us today!**

# 5 Needs in the Oregon Construction industry that the Legislature must address this year

By John Killin- Director of the Independent Electrical Contractors of Oregon




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## IEC OREGON



We're on the web  
at:  
[www.iecoregon.org](http://www.iecoregon.org)

- As the Oregon Legislature begins its 2011 session in earnest this month, it's important to pause and put the state of our great state in perspective.
- Unemployment in Oregon is at 10.6 percent. In construction, that number is estimated to still hang around 25 to 30 percent.
- Additionally, the state faces a staggering budget deficit of \$3.5 billion based on current service levels.
- It's clear that Oregon's unemployment and revenue problems are intertwined. By focusing on private -sector job growth, especially in construction, legislators can address both challenges. If there was ever a time to pull out all the stops to make Oregon a friendlier place to grow a business it's now.
- For me, there are five needs for Oregon's construction industry – some broad and some specific – that need to be addressed this year.

1. **Oregon must remove hurdles that put us at a competitive disadvantage in attracting jobs.** To do that, these barriers need to be identified by all various state and local entities that focus on economic development. Those that can be addressed now should be on the table for discussion immediately. Those not addressed by June should be prioritized so they can be dealt with when the legislature meets again in 2012.
2. **The legislature should look for ways to modernize our land-use system.** It should become more regional and adaptable so that communities are better able to adjust and create their own opportunities for job creation.
3. **The ability to be paid in a timely manner is critical to the survival of any contractor.** Changes in court filing fees during the 2009 legislative session have had unforeseen impacts on lien filings that can lead to them costing thousands of dollars – exceeding any amount a contractor might be looking to collect. Restructuring these filing fees should be an important agenda item this year.
4. **Legislators must resist special-interest pressure to expand Oregon's prevailing wage requirements beyond public construction projects.** Requiring prevailing wage on private construction projects that may receive only modest tax credits or tax abatements would negate the benefit and result in the loss of new employment opportunities.
5. **Modest reforms must be made to how public agencies use the construction manager/general contractor contracting method.** It can be an effective tool when used appropriately, but there have been too many cases of the CM/GC tag being used excessively or well outside of the intent of present statute. It's critical that inappropriate "emergency" declarations be reined in, that transparency increase and that contract requirements remain relevant to the scope of a project.

Others will surely have even more ideas about how we can get Oregon back on track. That's great. We all owe it to our state to engage in discussions, our suggestions and feedback.

For additional ideas on how to grow Oregon's economy I encourage you to visit [www.oregonprosperity.org](http://www.oregonprosperity.org), where you can learn about the Oregon Prosperity Project. I also encourage you to participate in the IEC's government affairs committee to help direct staff on legislative issues.

Oregon legislators have a lot to do over the next five months. There is a lot on their shoulders. The duty of Oregonians is to share our thought, insights and direction with our leaders. IEC can help you do that.