

**WAGE SCALE & RERATE INFORMATION****Limited Energy Class A Technician \$24.50***Effective May 1, 2011 - April 30, 2012*

Period	Percentage	Pay Scale	Minimum OJT	CPR Card	Minimum Related Training
<b>1<sup>st</sup> year apprentice</b>					
1 <sup>st</sup>	50 %	\$ 12.25	0	n/a	0
2 <sup>nd</sup>	58 %	\$14.20	500	Current	48 hours (Complete 1 Class)
3 <sup>rd</sup>	63 %	\$ 15.45	1500	Current	96 hours (Complete 2 Classes)
<b>2<sup>nd</sup> year apprentice</b>					
4 <sup>th</sup>	68 %	\$ 16.65	3000	Current	192 hours (Complete 4 Classes)
5 <sup>th</sup>	73 %	\$ 17.90	3500	Current	240 hours (Complete 5 Classes)
<b>3<sup>rd</sup> year apprentice</b>					
6 <sup>th</sup>	79 %	\$ 19.35	5000	Current	336 hours (Complete 7 Classes)
<b>Referred To Test</b>			6000	Current	432 hours (Complete 9 Classes)

**Limited Energy Class B Technician \$22.35***Effective May 1, 2011 - April 30, 2012*

Period	Percentage	Pay Scale	Minimum OJT	CPR Card	Minimum Related Training
<b>1<sup>st</sup> year apprentice</b>					
1 <sup>st</sup>	50 %	\$ 11.18	0	n/a	0
2 <sup>nd</sup>	60 %	\$ 13.41	500	Current	48 hours (Complete 1 Class)
3 <sup>rd</sup>	65 %	\$ 14.58	1500	Current	96 hours (Complete 2 Classes)
<b>2<sup>nd</sup> year apprentice</b>					
4 <sup>th</sup>	75 %	\$ 16.76	3000	Current	192 hours (Complete 4 Classes)
<b>Referred To Test</b>			4000	Current	288 hours (Complete 6 Classes)

**Advancement (Re-Rate)** – The Committee will review apprentice file in **January and July**. If all requirements for the advancement to the next period have been met, the apprentice will be re-rated to the next period and training agent are required to pay the rate as determined by the annual wage survey. Re-rates will be based on apprenticeship file being current on the following:

If the apprentice has **failed to keep file current or progress in the program** they will be **cited to appear** before the Committee and not re-rated (advancement in the program) will be held at the current period and given a period of time, not to exceed the next scheduled re-rate, to make the necessary accomplishments to qualify for advancement. Failure to make the required accomplishments may result in being held for a maximum of one year from the original hold in period before proposed cancellation.

If the apprentices **file is current** and where held **for insufficient on-the-job or related training hours** the apprentice will be held at their current level. Once all requirements have been met to go to the next level the apprentice may submit a buck slip to the program coordinator requesting the Committee to re-evaluate file for advancement at the next committee meeting. A buckslip must be **submitted by the 10<sup>th</sup>** of the month to the IEC office in order for the committee to review at the next scheduled meeting.

**NOTE: ALL MPR'S OVER 60 DAYS LATE WILL AUTOMATICALLY RESULT IN BEING HELD FOR RERATE CONSIDERATION UNTIL THE NEXT SCHEDULED COMMITTEE REVIEW IN JANUARY OR JULY TO QUALIFY.**